



CROSSBUILD CONSTRUCTION SERVICES LTD

ENVIRONMENTAL & SUSTAINABILITY POLICY

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Effective Date: 25/09/2026

Review Date: 25/09/2027

Policy Owner: Managing Director

Approved By: Managing Director

1. Policy Statement

Crossbuild Construction Services Ltd recognises that construction activities can have a significant impact on the environment.

We are committed to conducting our activities responsibly and to preventing pollution, reducing waste, improving resource efficiency and minimising the environmental impact of our operations.

We will comply with applicable environmental legislation, regulatory requirements, planning conditions, client requirements and environmental standards relevant to our activities.

We will seek to continually improve our environmental performance.

2. Environmental Objectives

Crossbuild will seek to:

- Prevent pollution and environmental damage.
- Reduce waste generated by our activities.
- Reuse and recycle materials wherever reasonably practicable.
- Reduce unnecessary consumption of energy, fuel and water.

- Reduce emissions associated with our operations.
- Promote responsible sourcing of materials.
- Protect biodiversity and natural habitats.
- Prevent contamination of land and water.
- Reduce unnecessary noise, dust and nuisance.
- Consider environmental impacts when selecting materials, suppliers and methods of construction.
- Improve environmental awareness among employees and subcontractors.

3. Legal and Regulatory Compliance

Crossbuild will identify and comply with environmental legislation and requirements applicable to its activities.

Where required, the company will obtain and maintain appropriate permits, licences, registrations and consents.

Environmental requirements will be communicated to employees, subcontractors and suppliers where relevant.

4. Waste Management

We will seek to minimise waste at source.

Where waste is unavoidable, we will apply the following principles:

1. Reduce.
2. Reuse.
3. Recycle.
4. Recover.
5. Dispose responsibly.

Waste will be segregated where reasonably practicable.

Hazardous and controlled waste will be handled, stored and disposed of in accordance with applicable legal requirements.

Crossbuild will use appropriately authorised waste contractors and retain relevant waste documentation.

5. Pollution Prevention

Crossbuild will take reasonable measures to prevent pollution arising from its activities.

Particular attention will be given to:

- Fuel and oil storage.
- Chemical storage.
- Spill prevention.
- Spill response.
- Concrete and cement contamination.
- Surface water.
- Groundwater.
- Drainage.
- Dust.
- Mud and debris on public roads.
- Waste storage.

Appropriate spill kits and emergency arrangements will be provided where required.

Environmental incidents will be reported, investigated and addressed.

6. Energy and Carbon

Crossbuild will seek to reduce unnecessary energy consumption and carbon emissions.

Where reasonably practicable, we will consider:

- Efficient plant and equipment.
- Reducing unnecessary idling.
- Efficient site lighting.
- Efficient temporary accommodation.
- Fuel-efficient vehicles.
- Low-carbon construction methods.
- Local sourcing where appropriate.

- Reduction of unnecessary transportation.

Where suitable information is available, the company will monitor energy and fuel consumption to identify opportunities for improvement.

7. Water

We will seek to minimise unnecessary water consumption and prevent contamination of watercourses and drainage systems.

Water will not be discharged where doing so could cause pollution or breach applicable requirements.

8. Dust, Noise and Nuisance

Crossbuild will take reasonable steps to minimise nuisance caused to neighbours, members of the public and other site users.

Controls may include:

- Dust suppression.
- Appropriate vehicle speeds.
- Covering loads.
- Wheel washing where required.
- Appropriate working hours.
- Equipment maintenance.
- Noise control measures.
- Communication with affected parties.

9. Biodiversity

Where relevant to our projects, Crossbuild will seek to protect trees, vegetation, wildlife, habitats and watercourses.

Environmental constraints identified during project planning will be communicated to relevant workers and subcontractors.

10. Sustainable Procurement

Where commercially and technically appropriate, Crossbuild will consider environmental factors when purchasing goods and services.

We may consider:

- Recycled content.
- Product durability.
- Responsible sourcing.
- Environmental certification.
- Local sourcing.
- Transportation requirements.
- Product life cycle.
- Waste generated by products.

Suppliers and subcontractors will be expected to comply with relevant environmental requirements.

11. Environmental Training

Employees and subcontractors will receive appropriate environmental information, instruction or training relevant to their responsibilities.

Site-specific environmental requirements will be communicated through inductions, briefings and toolbox talks where appropriate.

12. Environmental Incidents

Environmental incidents must be reported immediately to the relevant manager.

Examples include:

- Fuel or chemical spills.
- Pollution of drains or watercourses.
- Unauthorised waste disposal.
- Significant dust emissions.
- Damage to protected vegetation or habitats.
- Other significant environmental harm.

Incidents will be investigated and corrective actions implemented.

13. Monitoring and Improvement

Crossbuild will monitor environmental performance using appropriate measures, which may include:

- Waste volumes.
- Recycling rates.
- Fuel consumption.
- Energy consumption.
- Environmental incidents.
- Environmental inspections.
- Supplier performance.

Environmental objectives will be reviewed periodically and updated where appropriate.

14. Responsibility

Overall responsibility for this policy rests with the Managing Director.

Managers, supervisors, employees and subcontractors are responsible for implementing the environmental requirements relevant to their work.

Everyone working for Crossbuild has a responsibility to prevent environmental harm and report environmental concerns.

15. Review

This policy will be reviewed at least annually or sooner where there are significant changes to legislation, company activities, environmental risks or client requirements.

Signed: 

Name: Dion McIntosh

Position: Managing Director

Date: 25/09/2026

Next Review: 25/09/2027